

School Name: Stark State College

Position: Dean of Business and IT



6200 Frank Avenue, NW
North Canton, OH 44720-7299
<https://www.starkstate.edu/>

COLLEGE OVERVIEW:

Stark State is located in northern Stark County adjacent to Interstate 77, conveniently located for students from Stark, Carroll, Columbiana, Holmes, Medina, Portage, Summit, Tuscarawas and Wayne counties. Stark State College Akron is located off of Rt. 8 in Akron. Satellite centers are located in Alliance, Barberton and Downtown Canton.

Stark State College is accredited by the [Higher Learning Commission](https://www.hlcommission.org/). Many of our technology programs also are accredited by their respective licensing/accrediting organizations. <https://www.hlcommission.org/>

Well-respected in the community, Stark State College plays a vital role in the economic growth and development of the region through its strong tradition of providing credit and noncredit educational and training services to employers and residents. Our community and business partnerships also are vital to the area, including our alignments with The Timken Company and TimkenSteel; FirstEnergy Corporation; General Motors, Toyota, Caterpillar and Honda; and many others. These collaborations fuel economic development, creating new industries and jobs in the area.

Stark State is the largest of Stark County's colleges and universities, and the fourth largest of Ohio's 23 public two-year colleges in the University System of Ohio. We offer more than **230 associate degrees and certificates** in business, education, engineering technologies, health and public services, information technology, liberal arts, mathematics and sciences.

The College awards associate of arts, associate of science, associate of applied science, associate of applied business and associate of technical studies degrees. Our wide range of short-term certificates help employees improve skills and gain a competitive edge in a marketplace of rapidly changing technology, and can lead to one-year certificates and associate degrees in a variety of fields.

Stark State offers a transfer module of 36-40 semester hours of credit courses guaranteed to transfer to all state-supported colleges and universities in Ohio. The College also has articulation agreements with more than 40 universities and colleges, allowing our students to move smoothly from associate degree programs into baccalaureate degree programs.

Quick Facts:

Enrollment

14,472 annual, unduplicated credit students (2018 academic year)

Accreditation

Stark State is accredited by the Higher Learning Commission and is a member of the North Central Association of Colleges and Schools. Many of our technology programs also are accredited by their respective licensing/accrediting organizations. <https://www.hlcommission.org/>

Student Profile

- Average age: 27
- 59% female students, 41% male
- 28% full time, 72% part time
- 57% of students from Stark County
- 19% of students are minorities
- 47% of students are first-generation college students

Workforce and Economic Development

The College offers continuing education classes and seminars, customized corporate services, technical services, technical and industrial training programs and business support services. For more information: www.starkstate.edu/skills

Stark State offers more than 230 degrees and certificates. To learn more: www.starkstate.edu/academics

Satellite Centers/Additional Locations

- Stark State College Akron • 360 Perkins St., Akron
- Alliance Satellite Center • 1237 West State Street, Alliance
- Barberton Satellite Center • 664 Norton Ave, Barberton
- Downtown Canton Satellite Center • 400 Third Street SE, Canton
- Automotive Technology Center • 5600 Whipple Ave NW, North Canton
- Canton Automotive Technology Center • 839 Cleveland Ave NW, Canton
- Stark State College and the Timken Company
Technology and Test Center (Law Enforcement Academy) • 8252 Frank Ave., North
Canton
- Well Site Training Center • 234 Cherry Ave. SE, Canton

MISSION, VISION, AND VALUES

OUR MISSION

Stark State College provides quality, high-value associate degrees, certificates, and professional development in diverse, student-centered learning environments. The College is dedicated to

lifelong learning; affordable, transferable higher education; and career success. Stark State College advances quality of life through access, academic success, stewardship, and business and community partnerships.

OUR VISION

Stark State College will be a leader in higher education and a catalyst for economic growth and prosperity in the communities we serve.

OUR VALUES

Academic Excellence

We provide value by upholding high academic and professional standards for students, faculty, and staff. Program and degree quality is ensured by meeting rigorous standards of certification and accreditation. Business, Industry, Education, and Community.

Partnerships

We build strong business, industry, education, and community partnerships to enhance quality and opportunities for our students. We support workforce development and economic growth by responding to the immediate and emerging needs of our region in a global economy.

Fiscal Stability and Stewardship

We take a proactive approach to serving our students and community through fiscal responsibility, sustainability, and strategic planning for change and growth. The mission and vision of the College are achieved through the responsible stewardship of College facilities, environmental, financial and human resources.

People

We believe that respect for every individual is important. We are committed to working within both the College and the community with high standards of ethical and professional behavior. We value commitment to hard work and integrity.

Student Access

We are committed to providing opportunities for access to a quality education. We strive to meet the varied academic needs of our students through a wide variety of educational offerings, delivery methodologies, outreach strategies, community locations, and the knowledge and experience of our diverse faculty and staff.

Student Success

We support student success in attaining educational and career goals by offering pathways to workforce-ready degrees and certificates, transferable courses and degrees, licensures/certifications, and skills attainment. Stark State College provides student-centered services to foster academic and career success.

[Strategic Plan 2017-19 \(PDF\)](#)

OPPORTUNITY OVERVIEW:

The Dean of Business and Information Technology reports to the Provost and Chief Academic Officer and provides leadership, management, and direction to assure that a quality level of teaching and learning, and delivery and scheduling of different course modalities are offered to all degree and non-degree seeking students who enroll in division courses, certificates, and programs.

The dean provides leadership and vision for the division, including managing student complaints, representing the interests of the division in campus meetings and community events, and operational planning for the growth and maintenance of the division. This position also provides leadership in developing and implementing student success and retention initiatives. This position is responsible for building and maintaining partnerships among faculty, staff, administration, and the community. This position assists in the creation and support of college policies and procedures; advises the Provost and Chief Academic Officer regarding any divisional concerns about college policies and procedures; follows College policies and procedures; and conducts disciplinary investigations of student and faculty misconduct and takes appropriate action. The dean supports and participates in the College's commitment to continuous improvement, organizational agility, and ensures compliance with state, regional, and divisional accreditation standards.

It is the responsibility of the dean to ensure that a quality level of teaching and learning be offered to all students who enroll in division courses. The Dean is responsible for cost-effective management within the division; leadership in program growth; leadership to maintain division accreditations; leadership in satellites and College Credit Plus courses; assessment of a quality learning environment; faculty advising and advising of returning students; faculty evaluation and professional development; and effective personnel management of division employees. The Dean provides leadership in developing and implementing student success and retention initiatives.

The Dean provides leadership in College strategic planning initiatives and is responsible for assisting in all implementation strategies expected in this position including the development and management of strategic grants and partnerships with universities, businesses, community organizations, and government entities. The Dean is also responsible for development of knowledge and skills to support degree and certificate programs, integration of credit and non-credit offerings, and articulation with other institutions of higher education.

Required experience / skills:

Master's degree in a Business and Information Technology division discipline or closely related program. An earned doctoral degree is preferred.

The successful candidate will have a minimum of three years of progressive leadership experience including:

- A minimum of three years of higher education leadership experience as an academic dean, department chair, or program head at a regionally accredited institution of higher education;
 - Work experience in a division related field;
 - A minimum of three years of teaching experience (preferably full-time) in a field related to the Business and Information Technology Division with demonstrated expertise in innovative teaching and learning strategies, including the use of technology to enhance learning;
 - Experience establishing partnerships and collaborating with universities, businesses, community agencies, health organizations, and government entities;
 - Experience in new program development, assessment, accreditation and community outreach;
 - A collaborative style of leadership;
 - Comfortable with change and the use of data to inform decision-making; and
 - Full proficiency with Microsoft Office Suite applications and post-secondary education research and data collection.
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APPLICATION PROCESS:

Please direct inquiries and nominations to the College's search consultant:

Angela Provar, President Pauly Group, Inc.
3901 Wood Duck Drive, Suite E Springfield, IL 62711
Phone: 217-241-5400
Fax: 217-241-5401
E-mail: aprovar@paulygroup.com

Please submit electronically to aprovar@paulygroup.com the following documents as Adobe Acrobat or MS Word attachments: (1) a cover letter that addresses the Opportunity Overview; (2) a current résumé; and (3) names and contact information of **five** professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, September 9, 2019** receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

Stark State College is committed to equal opportunity for all and does not discriminate on the basis of race, color, religion, sex, gender, national origin, military status, pregnancy, disability, age, genetic information, or sexual orientation.

Recruiting Services provided by

