
POSITION PROFILE

School Name: Stark State College
Position: Dean of Business & Information Technology
Reports To: Provost / Chief Academic Officer



COLLEGE OVERVIEW:

Stark State College is committed to preparing our students for career success in a competitive, sophisticated economy. Our graduates are in demand by employers who recognize their high skill level and readiness to succeed.

Our students receive a high-quality education at an affordable cost. It's a formula that works, thanks to our

- dedicated, experienced faculty
- convenience, efficiency and affordability
- mission of access, student success and economic development.

Stark State is the largest of Stark County's colleges and universities, and the fourth largest of Ohio's 23 public two-year colleges in the University System of Ohio. We offer more than 250 associate degrees, majors, one-year and career enhancement certificates in business, education, engineering technologies, health and public services, information technologies, liberal arts, mathematics and sciences.

The College awards associate of arts, associate of science, associate of applied science, associate of applied business and associate of technical studies degrees. Our wide range of short-term career enhancement certificates help employees improve skills and gain a competitive edge in a marketplace of rapidly changing technology, and can lead to one-year certificates and associate degrees in a variety of fields.

Well-respected in the community, Stark State College plays a vital role in the economic growth and development of the region through its strong tradition of providing credit and noncredit educational and training services to employers and residents. Our community and business partnerships also are vital to the area. An on-campus partnership with LG Fuel Cell Systems, Inc. positions Stark State as a leader in supporting fuel cell research, development and commercialization. Community and business partnerships associated with the division include the Learning House, ENACTUS, and VITA. These collaborations fuel economic and workforce development.

For more information, visit www.starkstate.edu.

[Link to Strategic Plan](#)

Facts & Figures

ABOUT THE AREA:

Stark County combines the best of metropolitan and suburban living. Home to the Professional Football Hall of Fame, the William McKinley Presidential Museum and National Memorial, and the First Ladies' National Historic Site, Stark County and the cities of Canton, North Canton, Massillon and Alliance offer something for everyone. A vibrant arts community, fine restaurants, plentiful shopping and an extensive park system provide a family-friendly environment. Residents enjoy a very favorable cost of living, beautiful neighborhoods, quality schools and outstanding colleges and universities. The College is conveniently located within minutes of an international airport and close to interstate highways that provide easy access to the students we serve in nine counties.

Stark State College is accredited by the [Higher Learning Commission](#). Many technology programs also are accredited by their respective licensing/accrediting organizations.

CAMPUS PROFILES:

Stark State College maintains satellite centers and off-campus sites in Akron, Alliance, Barberton, and Downtown Canton to better serve our students. Each site offers students the same convenience, affordability, quality faculty and individualized attention as our main campus.

[Akron](#)

[Barberton](#)

[North Canton \(MAIN\)](#)

[Alliance](#)

[Canton](#)

MISSION AND VALUES:


Our Mission:






Stark State College provides quality, high-value associate degrees, certificates, and professional development in diverse, student-centered learning environments. The College is dedicated to lifelong learning; affordable, transferable higher education; and career success. Stark State College advances quality of life through access, academic success, stewardship, and business and community partnerships.

Our Vision:

Stark State College will be a leader in higher education and a catalyst for economic growth and prosperity in the communities we serve.

Our Values:

-  **Academic Excellence:** We provide value by upholding high academic and professional standards for students, faculty, and staff. Program and degree quality is ensured by meeting rigorous standards of certification and accreditation.

-  *Partnerships:* We build strong business, industry, education, and community partnerships to enhance quality and opportunities for our students. We support workforce development and economic growth by responding to the immediate and emerging needs of our region in a global economy.
-  *Fiscal Stability and Stewardship:* We take a proactive approach to serving our students and community through fiscal responsibility, sustainability, and strategic planning for change and growth. The mission and vision of the College are achieved through the responsible stewardship of College facilities, environmental, financial and human resources.
-  *People:* We believe that respect for every individual is important. We are committed to working within both the College and the community with high standards of ethical and professional behavior. We value commitment to hard work and integrity.
-  *Student Access:* We are committed to providing opportunities for access to a quality education. We strive to meet the varied academic needs of our students through a wide variety of educational offerings, delivery methodologies, outreach strategies, community locations, and the knowledge and experience of our diverse faculty and staff.
-  *Student Success:* We support student success in attaining educational and career goals by offering pathways to workforce-ready degrees and certificates, transferable courses and degrees, licensures/certifications, and skills attainment. Stark State College provides student-centered services to foster academic and career success.

OPPORTUNITY OVERVIEW:

The Dean reports to the Provost and Chief Academic Officer and provides leadership, management, and direction to assure that a quality level of teaching and learning, and delivery and scheduling of different course modalities, are offered to all degree and non-degree seeking students who enroll in division courses, certificates, and programs.

The Dean is responsible for leadership in program growth and strategic planning initiatives, and is responsible for assisting in all implementation strategies expected in the position including the development of and management of strategic grants and partnerships with businesses, community organizations, and government entities. The Dean is responsible for budget and cost-effective management within the division including labs; provides leadership in satellites and College Credit Plus courses; ensures assessment of a quality learning environment, faculty advising and advising of returning students, faculty evaluation and professional development, and effective personnel management of division employees.

[Link to Business Programs](#)

[Link to IT Program](#)

Minimum Requirements:

- Master's degree in a Business or Information Technology discipline or closely related field. An earned doctoral degree is preferred.
- A minimum of five years of progressive leadership experience including:
 - * A minimum of five years of higher education leadership experience as an academic dean, department chair or program head at a regionally accredited institution of higher education.
 - * Work experience in a division related field.
 - * A minimum of five years of teaching experience (preferably full-time) in a field related to the Business and Information Technology Division with demonstrated expertise in innovative teaching and learning strategies, including the use of technology to enhance learning.
 - * Experience establishing partnerships and collaborating with universities, businesses, community agencies, health organizations, and government entities.
 - * Experience in new program development, assessment, accreditation and community outreach.
 - * Knowledge and understanding of emerging technologies in the Business and Information Technologies industries.
 - * A commitment to student access and success, diversity, and inclusion.

For a complete job description, please follow [this link](#).

APPLICATION PROCESS:

Please direct inquiries and nominations to the College's search consultant:

Angela Provard, President Pauly Group, Inc.
 3901 Wood Duck Drive, Suite E Springfield, IL 62711
 Phone: 217-241-5400
 Fax: 217-241-5401
 E-mail: aprovard@paulygroup.com

Please submit electronically to aprovard@paulygroup.com the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that addresses the Minimum Requirements; (2) a current résumé; and (3) names and contact information of three professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, March 20, 2017** receiving priority consideration.

All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

Equal Opportunity Employer

It is the policy of Stark State College to ensure equal employment opportunity in accordance with Ohio Revised Code and all applicable federal regulations and guidelines. Employment discrimination against employees and applicants on the basis of race, color, religion, sex, gender, national origin, military status, disability, age, genetic information, or sexual orientation is illegal.