

School Name: Northeast Community College
Position: President



COLLEGE OVERVIEW:

Northeast Community College, a two-year institution, serves students at its main campus in Norfolk, Nebraska, as well as students at extended campuses in O'Neill, South Sioux City and West Point. It also has regional offices in Ainsworth and Hartington.

Approximately 160,000 citizens live in Northeast's 20-county, 14,400-square-mile service area.

The Northeast Community College campus in Norfolk consists of 208 acres on the main campus and an additional 581 acres of college farm land. The Norfolk campus features 31 buildings, including classrooms, shops and labs, an activities center with a gymnasium and theater and an agriculture complex with a large arena and classrooms.

The college is governed by an 11-member board from the Northeast service area.

Northeast is accredited by the Higher Learning Commission (HLC) to award two-year associate of arts (AA), associate of science (AS), associate of applied science (AAS) and associate in nursing (ADN) degrees, and diplomas and certificates. The next reaccreditation with HLC will be in 2023.

Northeast served 6,541 credit students and 13,105 non-credit students in the 2017-18 enrollment period. The college has 373 full-time employees, including 124 full-time faculty members.

Northeast Community College offers over 130 programs and concentrations (one AA degree with 32 concentrations, one AS degree with 14 concentrations, 33 AAS degrees with 26 concentrations, ADN, and 31 diploma/certificates for a total of 66 unique awards and 72 concentration areas) leading to transfer to four-year colleges and universities or into the workforce.

Northeast Community College also features ten intercollegiate athletic teams, including baseball, softball, men's and women's basketball, men's and women's rodeo, men's and women's soccer, men's golf, and women's volleyball.

For more information on Northeast Community College, visit www.northeast.edu.

[Vision 2020](#)

[The History of Northeast](#)

Quick Facts

Degrees and Awards

- Associate of Arts -- 2 years
- Associate of Applied Science -- 2 years
- Associate of Science -- 2 years
- Associate in Nursing -- 2 years
- Diplomas -- 1 year
- Certificates -- Less than 1 year

Accreditation

- The Higher Learning Commission

Tuition and Fees 2018-2019

- Resident Students: \$96.00/credit hour
- Iowa and South Dakota Students: \$97.00/credit hour
- Nonresident Students: \$134.50/credit hour
- Fees: \$20.00/credit hour

Room and Board

- \$3,800-\$4,500/per semester

Financial Aid 2017-2018

- Federal and State Programs: \$11,569,861
- Institutional Tuition Waivers and Grants: \$1,069,097
- Private Scholarships: \$2,289,132
- Private Loans: \$248,734
- Agency Assistance (est.): \$325,972
- Total Financial Aid: \$15,502,796

Graduation Success Statistics (2017-2018)

- 99% of Northeast graduates are either continuing their education or are employed. 85% of those employed are working in Nebraska. 58% are employed in the 20-county service area.

- 85% of the graduating class are working in a position related to their program of study.
- 91% of those who continued their education chose to attend a Nebraska college or university.

Physical Facilities

- Norfolk Main Campus Site: 208 acres
- College Farm: 581 acres
- South Sioux City Extended Campus: 57 acres
- O'Neill Extended Campus (One building – 15,314 sq. ft.)
- West Point Extended Campus (Two leased facilities – 24,497 sq. ft.)
- Buildings (36): 1,004,093 sq. ft.

Statistics for 2017-2018

- 6,541 credit students enrolled
- 6,564 noncredit students enrolled
- Full-time equivalent (FTE) Students: 2,977
- Classes were held in approximately 60 different communities

Statistics for Fall Semester 2018

- 42% Full-time Students (12+ credit hours)
- 58% Part-time Students (11 or less credit hours)
- The average age of a Northeast student is 25 years old.
- Approximately 58% of degree seeking students intend to transfer to a four-year school and 42% earn career/technical degrees or diplomas.

AWARDS AND RECOGNITION

(2013-2019)

- Innovation @ Work Award from Bellevue University - 2019.
- Association for the Promotion of Campus Activities Student Programmer of the Year Award (national) - 2019.
- American Association of Community Colleges Student Success Award Finalist (national) - 2018.
- Association of Community College Trustees M. Dale Ensign Trustee Leadership Award (Western Region) - 2018.
- Association of Community College Trustees Professional Staff Member Award (Western Region) - 2018.
- Nebraska Community College Association Faculty Member Award - 2018.
- American College Testing (ACT) College & Career Readiness Postsecondary Champion (national) - 2018.
- Aspen Award Top 10 (national finalist) - 2017.
- Association of Community College Trustees Chief Executive Officer Award (Western Region) 2017.
- Nebraska Community College Association Governor's Award - 2017.
- Center for Digital Education Top 30 Technologists, Transformers and Trailblazers (national) - 2017.
- Nebraska Forest Service Educator Award - 2017.
- World Federation of Colleges and Polytechnics Silver Award of Excellence in Student Support Services (global) - 2016.
- Association for College and University Technology Advancement Institutional Excellence in Information Technology Award (national) - 2016.
- Nebraska Community College Association Faculty Member Award - 2016.
- Association of Community Colleges Green Gnome Award - 2016.
- Nebraska Department of Education Elaine Stuhr Leadership Award - 2016.
- Nebraska Department of Education Nebraska Career Education Outstanding Postsecondary Program Award - 2016.
- American Association of Community Colleges Exemplary CEO/Board Award (national) - 2015.
- Association of Community College Trustees M. Dale Ensign Trustee Leadership Award (Western Region) - 2015.
- Nebraska Community College Association Administrator's Award - 2015.
- Nebraska Association of Student Financial Aid Administrator's Distinguished Service Award - 2015.
- City of Norfolk Green Leaf (Beautification) Award (business) – 2015.
- Nebraska Community College Association Governor's Award - 2014.
- American Association of Community Colleges Outstanding College/Corporate Partnership Award (national) - 2013.

CAMPUS PROFILES

Norfolk Campus

Northeast's main campus is located in Norfolk, Nebraska and serves the entire northeast Nebraska area. The Norfolk campus encompasses over 800 acres with thirty-one buildings situated at the northeast edge of Norfolk. The campus also includes a farm that consists of 581 acres. The campus provides a diverse student life with campus housing, meal plans, athletics, leadership opportunities, and much more to ensure students have a successful college experience.

South Sioux City Extended Campus

The South Sioux City Extended Campus is located at 1001 College Way, South Sioux City, Nebraska and includes the College Center, a facility jointly owned by Northeast Community College and Wayne State College to provide public two and four-year education in the region known as Siouxland. This location offers students the opportunity to gain skills to start their career or build a strong foundation to earn a bachelor's degree. Students are able to seamlessly transfer to Wayne State to take upper-level courses without ever having to change locations.

O'Neill Extended Campus

The O'Neill Extended Campus is located at 505 E. Highway 20 in O'Neill, Nebraska. The facility offers transfer and technical educational opportunities in state-of-the-art classrooms, computer labs, advanced health and science labs and a technical training wing that can accommodate welding, industrial and agriculture-related courses.

West Point Extended Campus

The West Point Extended Campus is located adjacent to the Donald E. Nielsen Community Center at 202 Anna Stalp Avenue in West Point, Nebraska. The facility features state-of-the-art classrooms, computer labs, science labs and career and technical education spaces. In addition, the Donald E. Nielsen Career and Technical Education Center immediately north of the Nielsen Community Center is designed to bring career and technical education to area high school students, Northeast adult-student learners and employer business and industry training. The 16,000 square foot facility has been specifically designed for hands-on, experiential learning.

Ainsworth Regional Office

The Northeast Community College Ainsworth Regional Office is located within the Educational Service Unit #17 building at 1292 E. 4th St., in Ainsworth, Nebraska. This location is available to assist the region known as KBR (Keya Paha, Brown, and Rock counties).

Hartington Regional Office

The Hartington Regional Office is located within the Hartington City Offices at 107 W. State St., in Hartington, Nebraska. This location is available to assist the counties of Cedar and Knox in Nebraska.

Each of the extended campus facilities and regional offices coordinate Early College (dual credit) classes for high school students in both transfer and technical areas; health-related course offerings; short-term technical training prospects; business and industry training in areas such as entrepreneurship, leadership, succession planning and employee on-boarding. All Northeast locations offer both credit and non-credit courses.

MISSION, VISION, AND VALUES

MISSION

Northeast Community College is dedicated to the success of students and the region it serves.

VISION

Northeast Community College is recognized as a premier educational leader and partner, with student completion and success being our highest priority. We broaden our students' cultural awareness and global competitiveness, while providing academic programs that help our students meet the needs of our region's workforce.

VALUES

NECC values reflect the way we work together to achieve our mission. Our passion and dedication to the success of students and the region we serve is the key to our regional, national and international success. That is why we seek highly motivated, positive-thinking professionals who foster the core values behind who we are, how we work, and how we treat others. This allows us not only to be proud of our success in serving students and our region, but also to be proud of the way it is achieved.

DUTIES & RESPONSIBILITIES

Northeast Community College seeks an experienced, visionary leader who embraces the community college mission and supports educational excellence.

The President:

- Serves as the chief executive officer for Northeast Community College. Formulates and oversees the execution of plans and policies of the Board of Governors for the administration of the College.
- Has full responsibility for the total educational program and services of the College, including personnel, facilities, and equipment.
- Reports directly to the Board of Governors. Exercises direct supervision over the College Vice Presidents and the Executive Assistant to the President. Works both directly and indirectly with all students and employees of Northeast Community College. Works with a wide range of internal and external constituents to lead, support, and sustain the College's vision, core values, and mission.

Please [click here](#) to view the full job description.

OPPORTUNITY OVERVIEW

Required education and experience:

- Master's Degree from a regionally accredited institution, with preference given to an earned Doctorate.
- Significant progressively responsible senior administrative experience (*reporting to a president*) is required. It is preferred some of the administrative experience to have been within a community college.
- Working knowledge of serving within an institution located in a rural area.

Preferred characteristics and traits:

Leadership and Communication

- Success in effectively building relationships with internal employee groups
- History of a transparent communication process that instills trust and creates buy-in among employees
- Focus on excellence in teaching and learning that leads to student success
- Models high levels of integrity, ethics and transparency

Vision and Planning

- Experience leading a college through the process of focusing initiatives and improving areas of strength for a college
- Understands the role and mission of a comprehensive community college in the 21st Century
- Inspires and empowers all staff to be innovative through the use of technology and to achieve excellence

Meeting Needs of Service Area and Community

- Success working within a multi-site college and effectively meeting the unique needs of their particular service areas
- Demonstrated experience listening to and developing programs that meet the needs of the external community
- Strong commitment to the importance of rural revitalization and sustainability of communities in the region

APPLICATION PROCESS:

Please direct inquiries and nominations to the College's search consultant:

Angela Provert, President Pauly Group, Inc.
3901 Wood Duck Drive, Suite E Springfield, IL 62711
Phone: 217-241-5400
Fax: 217-241-5401
E-mail: aprovert@paulygroup.com

Please submit electronically to aprovert@paulygroup.com the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that addresses the Opportunity Overview; (2) a current résumé; and (3) names and contact information of **five** professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, August 26, 2019** receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

Northeast Community College does not discriminate on the basis of race, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identify in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations.

Recruiting Services provided by

