

Middlesex County College Strategic Plan 2015-2018

Mission Statement

The mission of Middlesex County College is to provide access to a quality, affordable education for a diverse population, to support student success for lifelong learning, and to strengthen the economic, social and cultural life of the community.

Values Statement

Excellence: MCC values a rigorous and supportive learning environment

Integrity: MCC prides itself in fostering an honest and respectful institutional culture

Diversity: MCC respects and celebrates acceptance and understanding

Collaboration: MCC promotes a culture of cooperation and engagement

Transparency: MCC embraces authentic and transparent communication

Civility: MCC fosters mutual respect and collegiality

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Strategic Directions and Initiatives

A. All Pathways Lead to High Quality Learning Experiences

MCC advances a learning environment in which the Campus is the Classroom. In this pervasive culture of high quality teaching and learning every member of the College community works collaboratively to support the mission of the College.

Strategic Initiative #1: Strengthen Academic Standards

The purpose is to improve student learning, transfers, and foster student identity as scholar.

Responsible Department: Academic and Student Affairs

Partners: Deans, chairs, and coordinators

Action Steps:

1. Streamline the curriculum approval process by Fall 2016.
2. Enhance the MCC program review process by Spring 2017.
3. Revise and/or develop academic programs (credit and non-credit) to meet societal and community needs by Spring 2018.
4. Create and revise academic programs for smoother articulation with four-year colleges and universities by Spring 2018.
5. Develop honors courses for high-achieving students by Spring 2018.

Strategic Initiative #2: Implement a Variety of Learning Delivery Formats for Students

The purpose is to improve completion, retention and student success.

Responsible Department: Academic and Student Affairs

Partners: Deans, chairs, and coordinators

Action Steps:

1. Develop a template for alternative class schedule options by Fall 2017.
2. Explore and pilot options for accelerated learning by Fall 2017.
3. Increase offerings of online and hybrid courses by Fall 2018.
4. Explore and pilot a Weekend College by Fall 2018.
5. Investigate and pilot learning communities by Fall 2018.

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B. State of the Art Learning Environment

The College provides physical and virtual facilities that promote academic achievement and collaborative social environments. The College offers engaging, high quality, flexible educational experiences for the traditional and online learner.

Strategic Initiative #1: Develop a Plan to Upgrade MCC's Labs, Clinics and Classrooms

The purpose of this initiative is to improve the college's educational labs, clinics and classrooms.

Responsible Department: Academic and Student Affairs

Partners: The Vice President for Finance and Administration, the Executive Director for Facilities Management, deans, directors, chairs, and coordinators

Action Steps:

1. Review and update the Facilities Condition Audit by Fall 2016.
2. Launch the plan beginning Spring 2017.

Strategic Initiative #2: Develop an academic and administrative services technology plan.

The purpose of this initiative is to improve the College's teaching and learning technology, as well as its systems for administrative services.

Responsible Department: Academic and Student Affairs and Finance and Administration

Partners: The Executive Director for Facilities Management, deans, directors, chairs, and coordinators

Action Steps:

1. Develop a teaching and learning technology master plan by Fall 2016.
2. Develop an administrative services technology master plan by Fall 2016.
3. Launch the plans beginning in Spring 2017.

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Strategic Directions and Initiatives

C. Pathways for Internal and External Partnerships

Mutually beneficial educational centered partnerships are grounded in relevant curricula aligned with growing community and industry needs.

Strategic Initiative #1: Develop new and/or enhanced collaborations with external partners

The purpose is to develop new and or enhanced partnerships with such partners as K-12 school districts, four-year colleges and universities, businesses and industry, and nonprofit organizations.

Responsible Department: Office of the President and Institutional Advancement

Partners: Community-based organizations, K-12 school districts, business and industry, alumni and 4-year colleges and universities, Office of School Relations, Counseling and Career Services, MCC Foundation and MCC Alumni Association

Action Steps:

1. Establish a President's Advisory Board of external partners by Spring 2016.
2. Strengthen the existing program advisory boards by Fall 2016.
3. Enhance MCC's communication and outreach plan by Spring 2017.

Strategic Initiative #2: Develop and Implement an Enhanced Professional Development Program

The purpose is to advance skills, currency, and best practices among faculty and staff.

Responsible Department: Finance and Administration and Academic and Student Affairs

Partners: Office of Human Resources, deans, chairs, and coordinators

Action Steps:

1. Develop and implement a comprehensive new employee orientation and mentoring program by Fall 2016.
2. Develop and implement a comprehensive and ongoing professional development program for all employees by Fall 2017.