

MacMurray College
DIRECTOR AND CHAIR OF THE DIVISION OF NURSING
Position Profile

Contents

A Profile of MacMurray College 2
 Fast Facts..... 2

Our Mission, Values & Vision 2

The Campus 3

The Community..... 3

Opportunity Overview 4
 Responsibilities 4
 Minimum Qualifications..... 4
 Preferred Qualifications..... 5

Application Process 5



School Name: MacMurray College

Position: Director and Chair of the Division of Nursing

A Profile of MacMurray College

MacMurray College is a four-year, career-directed college with a strong liberal arts tradition, committed to preparing graduates for satisfying and productive professional careers, effective leadership, and enriched lives of continuing learning, achievement, and service. Founded in 1846 as a women's college and remaining an all-women's school until 1957, MacMurray retains historic ties to The United Methodist Church. MacMurray is a warm, engaged, student-centered learning community, focused on student success. A college where students matter and faculty-student engagement is and has historically been a distinctive strength of the College. The MacMurray experience enhances students' lives through recognized excellence in the teaching of critical thinking, exemplary skills in communication, and the pivotal ideas and ethical insights that shape human civilization.

A small Midwestern school of more than 550 undergraduates, the College has a culturally diverse student body and supports a relatively large athletic program integrated into the educational program. With longstanding majors in Nursing, Social Work, Criminal Justice, Special and Deaf Education and American Sign Language Interpreting, we have a proud heritage of educating generations of leaders in the service and disability communities.

In addition, the College launched in fall 2014 an entirely online program that is showing great promise. MacOnline currently offers three majors: Criminal Justice, Business and a bachelor's in Nursing for registered nurses with an associate's degree.

Fast Facts

For more information on the College visit <https://www.mac.edu/>.

Our Mission, Values & Vision

The mission of MacMurray College is to transform the lives of our students by providing an exceptional, liberal arts general education and courses of study that prepare graduates for professional careers, further education, and other challenges facing the human community in the 21st century.

Our core values — Knowledge, Faith, and Service — are foundational to our mission and define, inform, and guide the philosophy and practice of the College.

The vision is that MacMurray College will be a regionally prominent institution of higher education with particular distinction in the preparation of professional leaders.

The Campus

The MacMurray campus, with 16 major buildings on 60 acres, is beautifully designed and well landscaped. MacMurray is an integral part of the Jacksonville community, with its students, faculty, and staff participating in the variety of the town's arts and entertainment events.

MacMurray is a major contributor to the cultural life of the community. The Applebee Art Gallery holds monthly shows during the academic year, bringing in renowned regional artists, as well as featuring local artists and student art shows.

In Jacksonville, IL, the College finds an unusually strong, supportive environment for academic programs in the human services with the presence of the Illinois School for the Deaf, the Illinois School for the Visually Impaired, and other local human services institutions. Jacksonville is a community that values higher education and culture, and also demonstrates uncommon understanding and support for citizens with disabilities.

The Community

Jacksonville, IL (pop. 25,000) is an economically and culturally vibrant town within easy driving distance of St. Louis (85 miles south), Springfield, the capital of Illinois (35 miles east), and Chicago (235 miles north).

Formed more than 175 years ago, Jacksonville is one of the oldest towns in Illinois and boasts a rich history. The home to three of the state's early governors, Jacksonville's neighborhoods of historic homes are on streets canopied with trees. It was a junction on the Underground Railroad and offers several related historic sites. Jacksonville contains the only Illinois executive mansion outside Springfield, and was home to the state's first public high school.

MacMurray College is within walking distance of the downtown area, which is seeing a renewed life after a multi-million-dollar renovation of the square and many of its buildings. The area is establishing itself as a collection of interesting small shops, services, restaurants, cafés, and other entertainment venues.

Jacksonville's three colleges, MacMurray, Illinois College, and a campus of Lincoln Land Community College, attract an array of arts, entertainment and cultural events each year. Despite its modest size, Jacksonville is home to a symphony orchestra and an art museum housed in an ornate, Victorian mansion.

The economy is a resilient mix of higher education, manufacturing, retail, banking and other financial services, small businesses and facilities of Fortune 500 companies. And the surrounding area boasts some of the richest farmland in the nation. The people retain core Midwestern values, including a civic volunteerism that is second to none.

Explore Jacksonville for yourself through the resources below:

- Convention and Visitors Bureau
<http://jacksonvilleil.org/>
- Jacksonville Chamber of Commerce
www.jacksonvilleareachamber.org/
- City of Jacksonville
<http://www.jacksonvilleil.com/>
- Jacksonville School District 117
www.jsd117.org/
- Jacksonville Journal-Courier
<http://myjournalcourier.com/>

Opportunity Overview

The Nursing Division is a flagship program at MacMurray College. The Program expects a 100% pass rate for students this fall. The Director of Nursing reports directly to the College's Chief Academic Officer and leads one of the largest and most respected programs on campus. In addition, the Program is very well received within the community as is evidenced by their 100% placement rate for students.

MacMurray College has a rich history in tradition and focus on student support.

This is an opportunity for an ambitious leader to lead a team of moderately new faculty members. There are six full-time faculty members, each of whom are excellent clinicians and more faculty who teach in the clinical setting. Faculty development is a necessary skill for the continued success of the Program.

Responsibilities

- Oversees planning, implementation, and evaluation of the nursing program's budget, curriculum, and resources
- Assesses the program's performance and ensures compliance with professional standards and governmental regulations
- Represents the program and college with external constituencies including clinical coordination and participation in professional meetings
- Provides leadership to the nursing faculty and staff in achieving the program's expected outcomes including recruitment, retention, mentoring, and evaluation
- Collaborates with the Offices of Communications and Marketing, Library, Information Technology, Institutional Advancement and other divisions and departments focusing on student recruitment and success, course scheduling
- Oversees the development, implementation, and evaluation of the program's policies
- Participates in college committees, meetings, and activities
- Monitors trends in nursing and nursing education including supply and demand, regulatory issues, and new initiatives
- Possesses and conveys a commitment to the value of a career-oriented liberal arts education and the mission of the College
- Teaches one to two courses each year

Minimum Qualifications

- Master's degree with a major in nursing
- Eligibility for licensure as a registered nurse in Illinois
- Three years of teaching experience in a baccalaureate nursing program
- Two years of experience in clinical nursing practice
- Excellent communication skills
- The potential for developing administrative skills

Preferred Qualifications

- An earned doctorate in nursing or a related field or significant progress toward completion of the doctorate
- Prior experience in an academic leadership role

Application Process

Provide a detailed cover letter addressing the required qualifications and “Opportunity Overview” highlighted in the [Position Profile](#), a resume or CV, minimum of three professional references and their contact information, and unofficial transcripts. Submit materials in PDF or Word format to:

Angela Provart, President
Pauly Group, Inc.
3901 Wood Duck Drive, Ste. E
Springfield, IL 62711
aprovart@paulygroup.com
www.paulygroup.com

The search committee will begin reviewing applications immediately. This position is open until filled; however, please submit application materials by **Monday, May 1, 2017** for full consideration. Official transcripts will be required of candidates who are interviewed. All applications are confidential and references will not be contacted without the expressed permission of the applicant.

Please direct inquiries and nominations to the college’s search consultant: Angela Provart, President, Pauly Group, Inc., 217/241-5400 or <mailto:aprovart@paulygroup.com>

MacMurray College is an equal opportunity employer. All qualified candidates are encouraged to apply and will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age physical or mental disability or covered veteran status. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.



MacMurray College
447 East College Avenue
Jacksonville, Illinois 62650
<https://www.mac.edu/>