

Mac Murray College

447 East College
Jacksonville, IL 62650

General Employee Benefit Information

Life Insurance

Life insurance is paid by MacMurray College. The amount of Basic Life / AD&D coverage is \$50,000. Additional life insurance can be purchased by the employee for themselves and/or dependents.

Short Term Disability

Short Term Disability coverage is available to each full time employee - the cost is paid by MacMurray College.

OTHER – Voluntary coverage

Health Coverage

Health insurance coverage is with Blue Cross Blue Shield of Illinois. There are two PPO plans offered, high deductible of \$2500 and a low deductible of \$250.

Monthly Employee Cost

Coverage options	Base Plan PPO Coverage \$2,500 Deductible	Buy-up Plan PPO Coverage \$250 Deductible
EE	\$ 19.80	\$ 286.68
EE + Spouse	\$ 445.08	\$ 609.36
EE + Children	\$ 420.74	\$ 569.20
EE + Family	\$ 720.28	\$ 991.82

Long Term Disability

Long Term Disability coverage is a voluntary coverage which can be purchased by each full time employee. MacMurray College will pay 50% of the cost of the coverage.

Vision and Dental

Vision and dental coverage is a voluntary coverage which can be purchased by each full time employee using pre-tax dollars. The monthly premium will be deducted from the employees pay.

Retirement

MacMurray College participates in the TIAA CREF program; it is voluntary for each full time employee. Employer Contributions (discretionary or matching) are determined annually by the Board of Trustees and the President of the College. Employees must complete a year of service with MacMurray College to be eligible for employer contributions (discretionary or matching). However, a year of service shall also include a year of service with any institution of higher education.

Flexible Spending Account (FSA)

We offer a Flexible Spending Account (FSA) for unreimbursed portions of qualified medical costs and eligible expenses for dependent care. An FSA offers tax savings by allowing you to pay for out-of-pocket expenses with pre-tax dollars.

Tuition Remission & Tuition Exchange

Tuition Remission & Tuition Exchange are educational opportunities for employees and their dependents who are seeking a undergraduate degree. Employees must complete one full year of employment with MacMurray College to be eligible for tuition remission or tuition exchange.