
POSITION PROFILE

Association Name:
Illinois Community College Trustees Association



401 E Capitol Avenue
Springfield, IL 62701

[WEBSITE](#)

OVERVIEW:

Illinois' community college system comprises a strong, comprehensive network of 39 districts and 48 colleges that educates more than 800,000 students each year. The Illinois Community College Trustees Association is a voluntary statewide organization created in 1970 to provide legislative advocacy and professional development opportunities for the state's public community college boards. Representing trustees at the local, state and national levels, ICCTA is among the most active and influential of state education organizations.

MISSION AND VISION:

ICCTA subscribes to and embraces the Vision and Values that have been adopted by the Association of Community College Trustees (ACCT). ACCT is a non-profit educational organization of governing boards, representing more than 6,500 elected and appointed trustees who govern over 1,200 community, technical, and junior colleges in the United States and beyond.

Mission Statement

To foster the principles and practices of exemplary governance while promoting high quality and affordable higher education, cutting-edge workforce and development training, student success, and the opportunity for **all** individuals to achieve economic self-sufficiency and security.

Core Belief

The Association of Community College Trustees (ACCT) Board of Directors, elected by member boards to represent the nation's community college governing boards, believes that citizen governance is an appropriate and democratic means by which to achieve the educational and economic goals of the nation.

We Value

We exist to promote and advance through ACCT programs and services:

1. **BOARDSMANSHIP** – value accountability, integrity, and transparency;
2. **ADVOCACY** – advance equitable and open access to higher education by representing the interests of community colleges at the national level;
3. **STUDENT SUCCESS** – promote innovative policies and services that foster completion, workforce training, and transfer;

4. **INNOVATION** – embrace experimentation and risk-taking and evolution of the community college model;
5. **DIVERSITY** – sustain values of inclusion, respect and support for, and commitment to diversity; and
6. **SERVICE** – elevate and honor the importance of public service through role modeling, mentorship and recognition.

Our Vision

Through the Association of Community College Trustees, community college governing boards are **THE LEADING ADVOCATES** of the nation’s community college system.

OPPORTUNITY OVERVIEW:

After 14 years of successful service to the Illinois Community College Trustees Association, Michael Monaghan is retiring as the Executive Director. The Executive Director is critical to the success of Illinois’ community colleges and is viewed as the leader in their legislative advocacy for policy, business and industrial networking, and funding sources. While the specific qualifications and characteristics necessary for this leader are identified below, in short a leader with a vision for community colleges, excellent interpersonal skills, and the ability to move the community college forward in Illinois are critical for the success of ICCTA.

Minimum Qualifications

- Bachelor’s degree from an accredited institution of higher education; Master’s degree preferred.
- Previous experience in association management or community colleges.

Desired (*but not required*) Characteristics

- Lobbying experience, preferably in advancing the mission of community colleges
- Experience in higher education environment, preferably a community college
- Developing alternative methods for raising funds for an association
- Success in renewing and further building on relationships within an organization
- Ability to facilitate discussions between business and industry and institutions of higher education
- Demonstrated ability to use technology in meetings, marketing and social media to increase participation and advance the mission of an association
- Willingness to extensively travel to community colleges located throughout the State of Illinois
- Ability to communicate and advocate for a vision for community college policy
- Success in securing funding for the cause of an association

APPLICATION PROCESS:

Please direct inquiries and nominations to the College's search consultant:

Angela Provar, President Pauly Group, Inc.
3901 Wood Duck Drive, Suite E Springfield, IL 62711
Phone: 217-241-5400
Fax: 217-241-5401
E-mail: aprovar@paulygroup.com

Please submit electronically to aprovar@paulygroup.com the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that addresses the Minimum Qualifications and Desired Characteristics; (2) a current résumé; and (3) names and contact information of ***five*** professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, March 18, 2019** receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

ICCTA is an Equal Opportunity Employer.